**Form TECH-7**

**Code of Conduct**

**Environmental, Social, Health and Safety (ESHS)**

The Consultant shall submit the Code of Conduct that will apply to the Consultant’s Key Experts and Non-Key Experts, to ensure compliance with good Environmental,

Social, Health and Safety (ESHS) practice as may be more fully described in the Term of Reference described in Section 7

The Consultant shall submit an outline of how the Code of Conduct will be implemented.

*Note: Please fill up this form separately for each training event proposed.*

|  |  |  |  |
| --- | --- | --- | --- |
| **Environmental and Social Screening Checklist Template for Short Term Training Programs** | | | |
| **A. Basic Information** | | | |
| Training and Employment Service Provider: | | | |
| Occupation/Trade of the Training: | | | |
| Venue for Training (Location/ District): | | | |
| **B. Potential environmental issues/risks associated with training (Tick Yes or No or Not Applicable (NA). Provide justification if necessary.** | | | |
| **B.1 Physical Parameters Issues** | | | |
| a. Does the training venue have sufficient sound, ventilation and lighting system, sitting arrangement? | Yes | No | NA |
| b. Does the training venue/field visit area are vulnerable to landslides, floods or erosion? | Yes | No | NA |
| c. Does the training venue examine need for gender friendly infrastructure such as toilets, with adequate sanitation facilities (separate toilets for male and female and disposal of Sanitary wastes)? | Yes | No | NA |
| d. Does the training provider can supply adequate potable drinking water as per standard during training periods? | Yes | No | NA |
| e. Does the institution have security/safety/emergency plans/mitigation measures in case of natural disaster (earthquake, landslides, fire hazards, floods etc.)? If yes, what are they?  i.  ii.  iii.  iv.  v. | Yes | No | NA |
| f. Does the training venue have liquid and solid waste management facilities? If yes, what are the methods of waste treatment?  i.  ii.  iii.  iv. | Yes | No | NA |
| g. Does the training provider institution have adequate plans, policies and guidelines for occupational health and safety? | Yes | No | NA |
| h. Is Personal Protective Equipment (PPE) or any other safety equipment required for this training? If yes, explain why it is required and is there adequate safety equipment for all trainees? | Yes | No | NA |
| i. Are you aware about the effects of pesticides in vegetable farming? If yes, what are those:……………………………(Applicable only to agriculture-related training)(Brief note on use of Bio-pesticides) | Yes | No | NA |
| i. Does the proposed training program/activities cause any types of air, noise, water and soil pollution? If yes fill up the EMP matrix given below. | Yes | No | NA |
| **B.2 Biological Parameters Issues** | Yes | No | NA |
| a. Does the proposed training program/activities have adverse impacts on ecosystem? If yes fill up the EMP matrix below. | Yes | No | NA |
| b. Does the proposed training/activities encourage on encroachment into common property (forest, unregistered land, lands of cultural entity, wildlife habitat etc.)? | Yes | No | NA |
| **C. Social Parameters Issues (Please provide your institution opinion on following concerns. If necessary, add attachments)** | | | |
| a. Does the training institute have any plan for gender-sensitive messaging and distribution in communications and outreach of the proposed training program/ activities? | | | |
| b. Does the training institute have existing MIS in place or plan to develop one to generate accurate gender disaggregated data? | | | |
| c. Does the training institute plan to develop a strategy to ensure any gender equality and inclusion, including universal access (also for people with disability)? If yes, what? | | | |
| d. Does the training institute have any proactive measures to include women trainees to give them training opportunities? | | | |
| e. Does the training institute plan to conduct gender sensitive rapid market appraisal wherever relevant? | | | |
| **Declaration** | | | |
| We/I, the undersigned, declare and assure that we/I will follow the following best environmental practices during training program under EVENT - II. | | | |
| * Integrated Sustainable Solid Waste Management * Adoption of Environmentally Sound Technologies (energy efficient system design, selection of less polluting technology) * Following of Health and Safety Standards in construction projects * Avoid using hazardous chemicals in construction activities(like lead free paints) * EHS orientation and job specific training to trainer and participants * Adherence with GoN Rules, Regulations, Policies and WB policies * Regular record keeping as per EMP/requirements, maintaining monitoring reports * Correction of shortcomings, periodic review meetings, assigning roles and responsibilities * No or less nuisance to the public/community * No or less impact on local natural resources * In case of impacts, proper mitigation measures should be devised to address it.   Contact Person: Institution Name:  Signature: Seal:  Date: | | | |

ESHS Management Plan

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Activity | Potential Adverse Impacts | Impact Evaluation | | | | | Mitigation Measures (MM) | Responsibility for MM |
| Nature | Magnitude | Extent | Duration | Significance |
| 1 |  |  |  |  |  |  |  |  |
| 2 |  |  |  |  |  |  |  |  |
| 3 |  |  |  |  |  |  |  |  |
| 4 |  |  |  |  |  |  |  |  |
| 5 |  |  |  |  |  |  |  |  |

***Note:***

*Nature - D= Direct; IN= Indirect*

*Extent - R= Regional, LC= Local SS= Site specific*

*Duration - LT= Long term (more than 20 years)(20) MT= Medium term (3-20 years)(10) ST= Short term (less than 3 years)(5)*

*Magnitude - H= High (60) M= Moderate(20) L= Low (10)*

*Significance - Impact up to 44; insignificance (INS) 45-74;significance(S) 75 or greater; very significance (VS)*